Career Centre

202 McLaughlin College | 416.736.5351 | career@yorku.ca | careers.yorku.ca

STAND OUT AT INTERVIEWS & NETWORKING EVENTS

Sample Interview Questions

Self-Assessment

- 1. Tell me about yourself.
- 2. What is your greatest strength and your greatest weakness?
- 3. What do you do to ensure that you lead a balanced life?
- 4. In what area have you shown your greatest improvement in the last two years?

Education - General

- What skills did you develop through your university education? How will these help you in this job?
- 2. What extracurricular activities were you active in?
- 3. What was the most important thing you have learned at university, aside from the subject matter?

Education - Program-Specific / Technical

- What do you like about your degree program? What could be improved?
- 2. Provide an example of an academic project you worked on. Discuss the objectives, problems and challenges faced, what you learned, and the results.
- 3. Explain your knowledge of or experience with _____ (a program-specific or technical area of expertise such as GAAP, Final Cut Pro and other digital media editing applications, HPLC, polymerase chain reactions).

General Fit Questions

- 1. Tell me about some of the skills you have used in previous paid/unpaid jobs; how will these help you in this position?
- 2. What type of work do you feel you are best suited for? Why?
- 3. Describe what you really liked and disliked about a previous job.
- 4. In past jobs, what achievements were recognized by your supervisor?
- 5. Why do you want to work at XYZ company?
- 6. What is your expected salary for this position?

Behavioural Assessment - Time Management

- 1. Can you give me an example of a time when your ability to focus and remain committed over an extended period of time helped you to achieve an important goal?
- 2. Describe a time when you experienced time demands. What techniques did you use to cope?
- 3. What would you do if you were given two conflicting deadlines?



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Behavioural Assessment - Communication / Team Work

- 1. Describe a situation where you had to resolve a conflict at work/class. What was the outcome? What did you learn from this situation?
- 2. Tell me about a team project you worked on. What worked well? What were the challenges, and how did you handle them?
- 3. Tell me about a time when you did not agree with a decision the group was making. What did you do?
- 4. Tell me about a time when you have had difficulty communicating with someone. How did you handle it?

Behavioural Assessment - Initiative

- 1. Can you give me an example of a time when you demonstrated initiative? What did you do and what was the result?
- 2. Can you give me an example of a time when you did more than your job/assignment required?

