STAND OUT AT INTERVIEWS & NETWORKING EVENTS

Sample Interview Questions

Self-Assessment
1. Tell me about yourself.
2. What is your greatest strength and your greatest weakness?
3. What do you do to ensure that you lead a balanced life?
4. In what area have you shown your greatest improvement in the last two years?

Education - General
1. What skills did you develop through your university education? How will these help you in this job?
2. What extracurricular activities were you active in?
3. What was the most important thing you have learned at university, aside from the subject matter?

Education - Program-Specific / Technical
1. What do you like about your degree program? What could be improved?
2. Provide an example of an academic project you worked on. Discuss the objectives, problems and challenges faced, what you learned, and the results.
3. Explain your knowledge of or experience with _____ (a program-specific or technical area of expertise such as GAAP, Final Cut Pro and other digital media editing applications, HPLC, polymerase chain reactions).

General Fit Questions
1. Tell me about some of the skills you have used in previous paid/unpaid jobs; how will these help you in this position?
2. What type of work do you feel you are best suited for? Why?
3. Describe what you really liked and disliked about a previous job.
4. In past jobs, what achievements were recognized by your supervisor?
5. Why do you want to work at XYZ company?
6. What is your expected salary for this position?

Behavioural Assessment - Time Management
1. Can you give me an example of a time when your ability to focus and remain committed over an extended period of time helped you to achieve an important goal?
2. Describe a time when you experienced time demands. What techniques did you use to cope?
3. What would you do if you were given two conflicting deadlines?
Behavioural Assessment - Communication / Team Work
1. Describe a situation where you had to resolve a conflict at work/class. What was the outcome? What did you learn from this situation?
2. Tell me about a team project you worked on. What worked well? What were the challenges, and how did you handle them?
3. Tell me about a time when you did not agree with a decision the group was making. What did you do?
4. Tell me about a time when you have had difficulty communicating with someone. How did you handle it?

Behavioural Assessment - Initiative
1. Can you give me an example of a time when you demonstrated initiative? What did you do and what was the result?
2. Can you give me an example of a time when you did more than your job/assignment required?